

Learn like you.



LMS365 makes learning
efficient and easy
for **Inenco Group**

Challenge

LMS365 supports the training needs of Inenco Group

Inenco Group started out as one company and since 1984 has organically grown through acquisition. Each acquisition had its own training programs and with merging companies these programs were duplicated. The training was not online or easy to go through, sometimes just paper-based. This meant that staff had to spend a lot of time marking answer sheets and updating spreadsheets with answers. It was recognised that this needed to be rectified and a system needed to be found where training courses could: Be available to all companies; Be appropriate for the employee needs; Satisfy legal requirements; Be easy to access; Have recording capabilities and be; Capable of utilising different learning formats (scorms, videos, office documents, pdfs, etc.)



LMS365 was an answer to a paper-based training system which was time consuming and inefficient. We were excited to learn that LMS365 integrates well with Microsoft 365 which meant one less separate system. Our users have found it easy to use and have been powering through the training that is currently offered. We have no regrets in implementing this system and look forward to utilising it further.

Julie Headford, IT Web Developer

Solution

When Microsoft 365 was implemented, and SharePoint started to be utilised the organisation looked at how SharePoint could assist with this. In this process they looked at different Learning Management Systems (LMS), none of which would have been compatible with the existing HR system and SharePoint. As the HR Department was unhappy with their HR system and on the lookout for other systems at the time, it was decided to implement an LMS that would integrate with SharePoint.

A major component for Inenco was the possibility for automatic marking of courses, recording of courses started, completed and the marks attached to the course (if required).

With further investigation into LMS they found LMS365. The platform provided more than what they were looking for. The fact that LMS365 provided integration with their existing Active Directory, ease of use, automatic reminders and escalation to managers, the ability to set recurring courses, were extra things they had never thought about.

Additional benefits became clear when the organization realised that being cloud based would provide the option to include specific training for their companies overseas and their employees could undertake the training in their own time if they desired.

Results

Whilst Inenco is still in the infancy stages, they are experiencing very good responses. Their first major adventure was Mandatory Compliance Training for Australia. This had some glitches that were resolved, and now 80% of their Australian staff has completed this training. The Compliance Training is now in the process of being altered for New Zealand law and will be rolled out soon. Headford, IT Web Developer, says:

 ***We have found opportunities to utilise the system in ways we hadn't considered, for example onboarding. The old paper-based training is being recreated for the LMS and training plans are being utilised for sales staff training, resulting in a much more efficient process.***



Mandatory Compliance Training



80% of their Australian staff has completed this training

Future

The future of LMS365 in the organisation is one of greater utilisation in different ways such as recording monthly Toolbox Talks. They see limitations as the lack of imagination in how to use the system. Their ultimate purpose is to ensure that all employees have the opportunity to learn the many facets of the Inenco Group.

About

Inenco Group was first established in 1954 as a bearing company. Today their core product lines embrace bearings, power transmission, sealing, fasteners, driveshafts, drives and motors, belting, fluid power, engineering services, lifting and safety equipment, tools and maintenance products. Adding in extensions and related products, the number of stocked lines exceeds 350,000 – equating to a presence in almost all industrial and trade sectors from agriculture and automotive to mining and transport in Australia.

Quick facts INENCO GROUP

Industry: Industrial Engineering

HQ: Chullora, New South Wales

Established: 1954

Web: www.inencogroup.com.au

Learn like you.

The only learning
platform built into
Microsoft 365 & Teams.

