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LMS365 helps making  
learning easier for  
**Andrade Gutierrez**

# Challenge

## LMS365 supports the training needs of Andrade Gutierrez

Andrade Gutierrez, a multinational engineering organization, were experiencing several difficulties with their current Learning Management System (LMS). With more than 11.000 employees it was a real issue that learners found it hard to find courses and inquired general usability in the system. In addition, they were struggling with simple things as creating courses and uploading files.

Due to these issues and to ensure the continued wave of innovation in the organization, they chose to look for another LMS that could meet their needs.



***A great gain for us is that we now have a solution that constantly keeps improving. It is very important for us to know that we continue to have a robust platform.***

Daniele Santos, Training and Development Analyst

# Solution

To avoid the issues of their previous system Andrade Gutierrez wanted an LMS that was easy to use, both for the administrator and the learners. Furthermore, as the organization was using Microsoft 365, they also had a need for the LMS to be well integrated with Microsoft 365 and Microsoft Active Directory. The overall lists of needs for the LMS were:

-  **Access to a SCORM player**
-  **Integration with Microsoft 365 and Microsoft Active Directory**
-  **Easy to use and to manage**

# Results

After testing different tools in the market Andrade Gutierrez found LMS365 which met their demands and at the same time offered a good manager and user-experience. Due to the platform's integration with SharePoint, the installation process went smoothly with assistance from the LMS365 team.

At the first stage of implementation LMS365 was assigned to 100 users. The feedback was very positive from the learners as well as the administrators which led Andrade Gutierrez to upgrade the platform to 1000 users.

Since the implementation Andrade Gutierrez has experienced some positive changes as they are now able to offer a user-friendly system for their learners. Furthermore, it also works as a reference for developing online actions and presence.

All courses and trainings are uploaded or configured within the LMS. Some required courses are triggered by date (once a year) and the others are done when the users want to. All the courses and the materials in LMS365 are searchable within their SharePoint environment. This eases the learners' ability to find relevant courses and subject matches and actually enroll to the course if and when it suits them.



**Positive feedback led  
Andrade Gutierrez  
to upgrade the platform  
to 1000 users**



**Eases learners' to find  
relevant courses and  
subject matches**

# Future

With an average of 976 active users, Andrade Gutierrez has discovered the many possibilities of integrating other tools already available with LMS365. In addition, being able to access the learning environment within their familiar SharePoint platform has made things easier for the learners.

Due to the success Andrade Gutierrez has experienced by implementing LMS365 they plan to increase their number of licences in the future. In addition, the future will also include making even more courses on various topics available to the learners. To ensure that learners are able to access LMS365 as part of their usual work environment the organization plan to expand the integration to Microsoft Teams.

# About

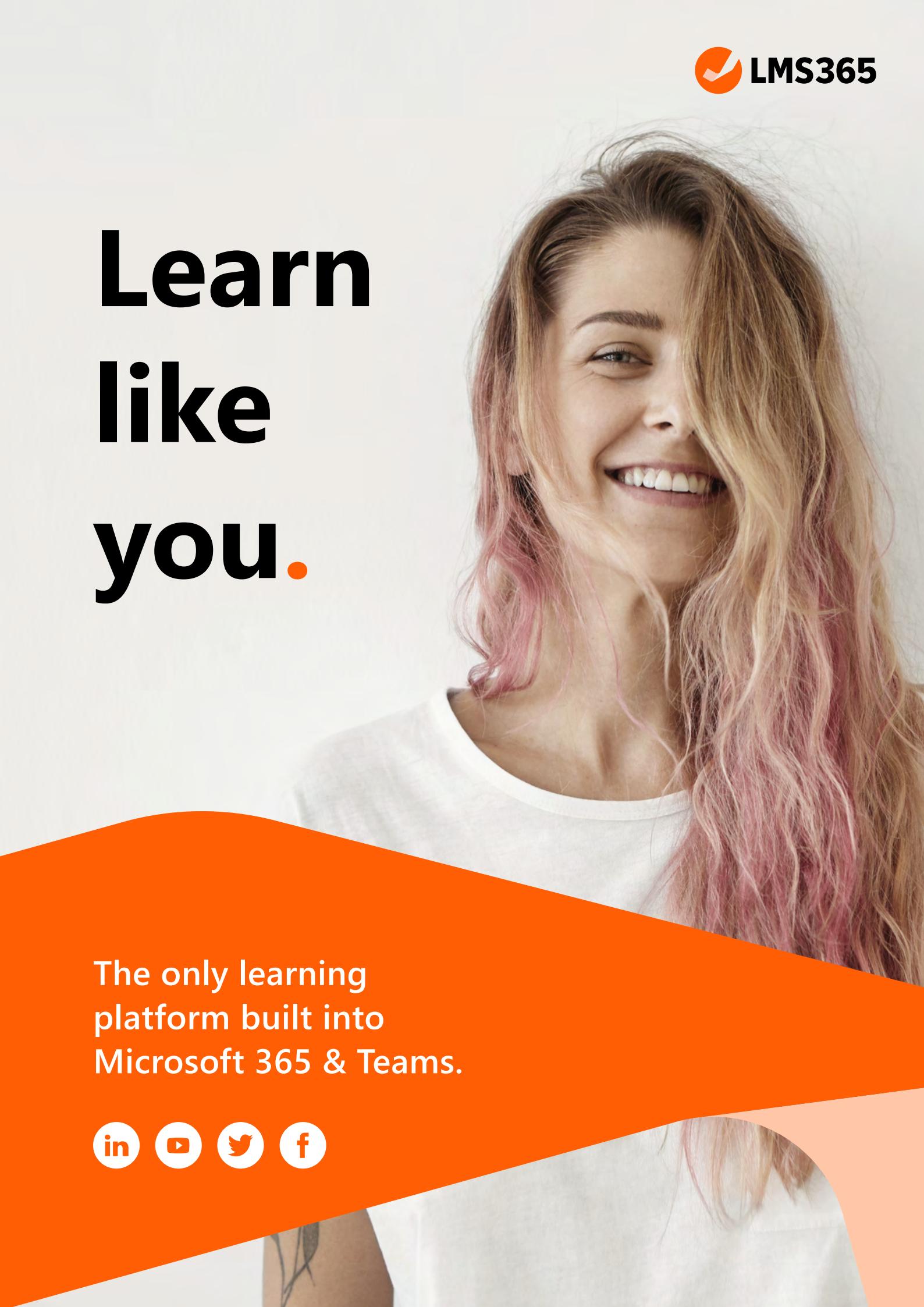
Andrade Gutierrez, founded in 1948 is headquartered in Belo Horizonte, Brazil. Today the multinational company offers 70 years of experience within the engineering and construction sector. The company provides engineering and construction services in the sectors of power plants, mining mills and refineries, ports, subways, sanitation, and urbanization systems in Brazil and abroad.

## Quick facts

### ANDRADE GUTIERREZ

**Industry:** Engineering & Construction  
**HQ:** Belo Horizonte, Brazil  
**Established:** 1948  
**Web:** [www.andradegutierrez.com](http://www.andradegutierrez.com)

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